



X-Factor Safety

Consultants (Pty) Ltd

Company Profile

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BACKGROUND INTRODUCTION

X-Pert Safety Consultants CC was founded in 2004 by Pieter Evert as the sole member who derived and developed most of his safety experience and expertise as a past member of the Anglo Platinum's Safety Team where he was in charge of more than 2500 contractors entering the Anglo Rustenburg premises. He was also part of the planning of new projects and approved all safety aspects of contractors before they could commence with their work on site. A need was identified for Safety Consultants and expertise in the medium and small industry sectors and an even bigger need for safety implementation and maintenance within the specific construction field.

To ensure that all their client's needs were met, X-Factor Safety Consultants CC was founded as a training provider. Training materials were developed and accreditation was achieved with the relevant SETA's on all their developed courses. We continue developing new up to date training material and work hand in hand with the SETA's to ensure quality safety skills programs.

X-pert Safety Consultants CC (consulting) and X-Factor Safety Consultants CC (Training) amalgamated at the end of 2012 to form X-Factor Safety Consultants (Pty) Ltd. The main reason being to ensure that X-Factor Safety Consultants could retain the SETA accreditations.

VISION

Our continuous vision is to be recognised and known as a major roleplayer in the safety industry as well as being sought after for our quality, innovation and focused safety solutions throughout Africa.

We strive continuously to envisage retaining and establishing new long term relationships with our customers that are built on trust and with the vision of enhancing productivity, increasing efficiency and boosting profitability for all.

We actively pursue the policy of African Renaissance by stimulating and promoting local communities and encouraging entrepreneurship which in turn, influence and uplift our communities as a whole.

MISSION

In order for us to achieve and maintain our vision, we strive to achieve and maintain the following aspects, namely :-

- Consistency, professionalism and continuous delivery of high level quality service, advise to all of our clients and where possible, to introduce the newest technology, techniques and processes;
- Management of ALL Safety Aspects and relevant issues in a professional and pro-active way by providing a service of excellence through effective safety consultancy, auditing, training, advice and information services;
- Providing an Incident Investigation service if and when required and to enhance our professional approach to Client satisfaction by experienced professionals in the field of Health and Safety.
- Delivery of cost effective projects and supplies timeously and to utilise usage of the world's best practices by working and communicating with our clients from the pre-implementation phase until the post-implementation phase;

OBJECTIVES

- Delivery of timeous premium services within required quality scope and budget;
- Establishment and maintaining of long term relationships with all clients;
- Implementation of an effective quality assurance system;
- Business growth through excellent quality and efficient service delivery;
- Compliance of all Safety Acts, Safety Regulations and all other relevant Legislative requirements;

VALUES

- Respect, Dignity and Equal opportunity for all;
- Wealth creation, Reward and Recognition;
- Continuous Improvement of individuals and client levels by being creative and innovative at all levels of the organization;
- Quality Customer Service to satisfy the requirements of all our internal and external clients;
- Training and Development of Safety Personnel to ensure competent and career oriented Individuals and to encourage diversity within the organization.

CODE OF GOOD PRACTICE

- We accept the competitive private enterprise system as being the best means of ensuring that the requirements of the Client are fully and faithfully met in terms of price, quality, variety and service;
- We accept that the foundation of all business should be based on integrity, fair feeling and efficiency;
- We stand for fair competition and reject all acts characterized by bad faith, deception, fraud, oppression, unethical business practice, bribery or exploitation;
- We accept that our services should be truthfully made, and contractual responsibilities must at all times be scrupulously fulfilled;
- We accept to subject ourselves to, and to abide by the laws and regulations that govern safety industry and related associations;
- We undertake to enforce an affirmative action policy and to participate in the development of our people for economic empowerment.

STANDARDS

X-Factor Safety Consultants is in full compliance with all standards determined by the client, relevant Acts & SABS, SETA, Higher Education and QCTO.

CUSTOMER SERVICE

Our services are tailored to suit each individual, customer group and for local communities to ensure timely and effective response to customer needs. We as a company are strongly committed to safe and responsible management and are always working diligently to ensure regulatory compliance and protection of the employees and public health and natural resources.

QUALITY CUSTOMER SERVICES

- We provide our clients with the opportunity to outsource their Safety requirements which in turn, shall allow the client to focus on their core business.
- X-Factor Safety Consultants aims to provide an uncompromising quality and valuable safety service to ALL clients.
- We treat each client according to his / her unique quality requirements and safety related risk exposure.
- Each client is treated as an individual 'project', which is managed by competent and trained officers of X-Factor Safety Consultants
- X-Factor Safety Consultants regards our own services as a major role player to assist management of our clients, in achieving and maintaining their goals to ensure cost leadership and ongoing profitability
- X-Factor Safety Consultants IS your partner against crime and other risk exposures and therefore we put a high emphasis on long-term partnerships with our clients.

SERVICES ON OFFER

As the leading provider of comprehensive services, we currently serve municipal, commercial, industrial and mines throughout the greater South Africa. Our company infrastructure and our network of operations includes providing training services and dealing as consultants for the client and contractors.

We also endeavor to empower previously disadvantaged communities through projects by providing training and consultation to these communities and where possible, employment opportunities are given to local communities where X-Factor Safety Consultants (Pty) Ltd is active in doing Occupational Health & Safety.

Our services on offer include the following:

SAFETY CONSULTANCY (SACPCMP registered Agents, Safety Managers and Safety Officers)

- Do Construction Permit applications
- Compile safety specifications
- Design Safety Policy
- Design full Safe Operating Procedures (SOP)
- Accept legal appointments such as Risk Assessor, Safety Officer and Incident Investigator

- Compile and implementation of Safety Files
- Assist in doing Risk Assessments
- Conduct quarterly and yearly safety audits
- Implement complete Incident Report System
- Design and implement indemnities
- Implement the Section 37(2) Contract with sub-contractors
- Risk Management System
- Regulation Compliance Steering
- Contingency Planning
- Housekeeping
- Conduct Incident investigations

SAFETY OFFICER LABOUR BROKERS

- We will supply a qualified Safety Officer on Contract Base Employment.
- X-Factor Safety Consultants will manage and control the Contracted member during the full contract period to ensure Customer service.
- Audits/Inspections will be done on the Contracted member by us to ensure 100% efficiency
- We will ensure that the Contracted member is well qualified and experienced, and 100% suitable in the field of expertise as required.

SAFETY TRAINING

X-Factor Safety Consultants (Pty) Ltd is accredited as a Training Provider with HWSETA, CETA, QCTO and Higher Education.

In order to fulfill compliance requirements of legislative requirements, we ensure that all of our training materials are kept up to date and where necessary, expanded and developed to meet all of our client requirements and the industry of Health, Hygiene, Safety and Environmental as a whole. We are striving as an ongoing accomplishment to develop new training materials and qualifications in alignment with SETA and client requirements and regard ourselves as one of the country's leading training providers.

All of our facilitators, assessors and moderators are fully qualified and registered with the relevant SETA's and QCTO as per audit requirements and this ensures high level quality and excellence in our delivery of training requirements.

Our scope of training modules on offer are attached to this company profile.

SKILLS DEVELOPMENT

The Skills Development Levies Act (Act 9 of 1998) was introduced to fund the skills development plans and structures introduced by the SAQA Act and Skills Development Act. Employers who have staff registered for PAYE and whose annual payroll exceeds R500 000, must register with SARS and pay 1% of the monthly payroll to SARS. The levy payable is 1% of the monthly payroll after allowable tax deductions.

The employers of companies have many options to claim back on these contributions and utilize the funds for upskilling or training of their employees. Some available options to employers include the following:-

Learnerships

Skills Programmes

Formal learning

Informal learning

Grants

Tax Incentives

For complete assistance and more comprehensive information of how this can benefit your company, contact our company directly and we will gladly assist you.

QUALITY MANAGEMENT SYSTEMS – ISO STANDARDS COMPLIANCE AND IMPLEMENTATION

Client requirements are ever changing and keeping this in mind, we have a team of consultants ready to assist you in achieving your ISO 9001, 14001 and 45001 certifications. Contact us for more information and we will gladly assist you with all your accreditation requirements.

BBBEE Level

Level 2 Contributor

MANAGEMENT TEAM

CEO/DIRECTOR:	PIETER EVERT
FINANCE/DIRECTOR:	PAULA EVERT
GENERAL MANAGER:	ADRIAAN VAN NIEKERK
TRAINING/QUALITY MANAGER:	CHERYLYNN O'BRIEN
CONSULTANCY MANAGER:	PETRUS SCHEEPERS
ADMINISTRATION MANAGER:	TANYA BRITZ
MARKETING/SALES MANAGER:	ZANDRE VAN DER NEST

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CONCLUSION

We as X-Factor Safety Consultants believe in the phrase...

“ We didn’t inherit the earth from our ancestors, we are borrowing it from our children ”

In everything that we do, we want to protect the future of the human race. We are committed to customer satisfaction and long term relationships with all our clients and we believe that together with all role-players, we can build a better future.